

ARTICLE 2

TERM OF AGREEMENT

- A. The articles and provisions contained herein constitute a bilateral and binding agreement (Agreement), by and between the Sutter County Superintendent of Schools, hereinafter referred to as Superintendent, and the California School Employees Association and its Office Chapter 634, hereinafter referred to as the CSEA. This Agreement is entered into pursuant to Chapter 10.7 of the Government Code.
- B. The parties agree to a new term from July 1, 2020 until June 30, 2023. This is a closed Agreement except each party may reopen Salary, Health Benefits and up to three (3) articles annually. All or portions of this Agreement shall be extended beyond the end of the term by mutual consent until replaced by a successor agreement.
- C. Invalid Language:
If any provision of this Agreement, or any application thereof to any classified unit member represented by the Association, is held by a governmental agency or court of competent jurisdiction to be contrary to law, then such provision of application will be deemed invalid (to the extent required by such decision), but all other provisions or applications shall continue in full force and effect. In the event of invalidation of any portion of this Agreement, the parties agree to meet within fifteen (15) working days after such determination for the purpose of seeking to reach agreement for the replacement of the invalidated article or section.
- D. Notification and Public Notice:
If either party desires to alter or amend this Agreement, they shall provide written notice and a proposal to the other party of said desire and the nature of the amendments and cause the public notice provisions of law to be fulfilled.
- E. Commencement of Negotiations:
Within twenty (20) days of satisfaction of the public notice requirement, negotiations shall commence at a mutually acceptable time and place for the purpose of considering changes in this Agreement.

F. Ratification of Additions or Changes:

Any additions or changes in this Agreement shall not be effective unless reduced to writing and properly ratified and signed by both parties.